

APPLICATION FOR EMPLOYMENT



An Equal Opportunity Employer.

Reasonable accommodation will be provided as required by law.

Notice to Applicants:			
<ul style="list-style-type: none"> Type or print clearly. The Application must be completed in its entirety even if a resume is attached. Incomplete or illegible applications will not be processed. Answer all questions completely and accurately, false or misleading statements during the Interview or on this form are grounds for terminating the application process, or, if discovered after employment, terminating employment at any time. This application shall be considered active for a period not to exceed 45 days, any applicant wishing to be considered for employment beyond this time should complete another application. All job applicants who receive an offer of employment will be required, before reporting to work, to undergo a post offer employment physical and drug test. Positive test results and/or failure to pass the physical will cause withdrawal of the job offer. Also a MVR will be required as proof of a good driving record for most positions. This application form is intended for use in evaluating your qualifications for employment, this is not an employment contract. We consider applicants for all positions without regard to race, color, religion, creed, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status. 			
Last Name		First Name	
Middle Initial			
Street Address		City	State Zip Code
Phone Number:		Email:	
Social Security Number:		List all States and Countries of residence for the past 7 years.	
Have you used any other names or Social Security Numbers other than those stated? If so, please list:			YES NO
Position(s) Desired <input type="radio"/> Driver <input type="radio"/> Ticket Agent <input type="radio"/> Service Agent <input type="radio"/> Mechani <input type="radio"/> Other:			
-Availability-			
Full Time <input type="radio"/>	Due to the nature of our business, Rio San Antonio Cruises requires all employees to be available to work nights, weekends and holidays.		YES NO
Part Time <input type="radio"/>			
Seasonal <input type="radio"/>	Are you available to work nights, weekends and holidays?		
Days you are not available: (please check) Monday Tuesday Wednesday Thursday Friday Saturday Sunday			Earliest date you can begin work:
-Basic Information-			
Are you under 18 years of age? (If under 18 years of age, you will be required to provide proof of your eligibility to work)			YES NO
Are you 21 years or older?			
Are you currently on layoff status?			
Are you prevented from lawfully becoming employed in this country because of Visa or Immigration status? (Proof of citizenship or immigration status will be required upon employment)			
Can you travel if the position calls for travel?			
If the job requires, do you have the appropriate valid driver's license? License Number _____ Type _____ State of License _____ (Please attach a copy of valid Driver's license when submitting application)			
Have you had any traffic violations in the last 36 months? If yes, please describe:			
Have you had any prior licenses out of state? If so please list:			

Do you speak read or write any foreign language? If so, please describe:				
Please list any special Training received or classes you have attended:				
Please list any computers, software or equipment that you operate:				
-Security-				
Have you ever been convicted of a crime, including DWI, plead guilty or "no contest" to a criminal charge, or entered into an agreement setting forth conditions for the eventual dismissal of a criminal case? If Yes, please describe Incident, City/State, and Charge:			YES	NO
Have you ever been bonded in prior employment? If Yes, Where?				
Have you ever had bonding denied? If Yes, Why?				
I	DO	DO NOT	give my permission for a security check to be run for employment purposes.	
-Education -				
High School(s):	Years attended:	Did you Graduate?	GED:	
College(s) Technical School(s) or Other:	Years attended:	Did you Graduate?	Major:	
Please enter Highest Grade completed:				
Are you presently enrolled in school? If yes, where?			YES	NO
-Employment Experience-				
List any job-related skills or accomplishments, including military service:				
Are you currently employed? If yes, may we contact your Employer?			YES	NO
Current Supervisor:		Phone Number:		
Have you ever applied or worked for RSAC Before? If yes, list the date, and position:				
Do you have any friends or relatives that work for RSAC? If yes, please list name and relationship:				
Were you referred by a current employee? If yes, please name:				
If you were not referred, how did you find out about the position available?				

-Provide Three References Who Are Not Former Employers Who We May Contact -			
Name	Relationship	Phone Number	Years Known

-Employment History-				
List names of employers with present or last employer listed first. Include any job-related military assignments and volunteer activities. You may exclude organizations which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status. <i>This must be completed even if a resume has been submitted or attached.</i>				
Name of Employer:		Job Title:		
Address:		Duties:		
City, State, Zip Code		Dates of Employment:		
		From:	To:	
		Hourly <input type="radio"/> Salary <input type="radio"/>		
		Starting pay:	Ending pay:	
Supervisor:	Reason for Leaving:	Termination	Resignation	Other
Telephone:				
Name of Employer:		Job Title:		
Address:		Duties:		
City, State, Zip Code		Dates of Employment:		
		From:	To:	
		Hourly <input type="radio"/> Salary <input type="radio"/>		
		Starting pay:	Ending pay:	
Supervisor:	Reason for Leaving:	Termination	Resignation	Other
Telephone:				
Name of Employer:		Job Title:		
Address:		Duties:		
City, State, Zip Code		Dates of Employment:		
		From:	To:	
		Hourly <input type="radio"/> Salary <input type="radio"/>		
		Starting pay:	Ending pay:	
Supervisor:	Reason for Leaving:	Termination	Resignation	Other
Telephone:				
-Additional Information-				
List professional, trade, business or civic activities and offices held. You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status:				
State any additional information you feel may be helpful to us considering your application:				

<p>Note to Applicant: DO NOT ANSWER THE FOLLOWING QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.</p>		
<p>Are you capable of performing in a reasonable manner, the activities involved in the job or occupation for which you have applied?</p>	YES	NO

CERTIFICATION AND RELEASE

I hereby certify that I have genuine interest in being hired and that all of the foregoing statements are true and correct. I agree to assume a continuing responsibility to disclose additional or new information, called for by this Employment Application, but known to me only after this Application was completed, and understand that my failure to make such a disclosure, and that falsification of any of the information given herein, on any of the information given herein, on any employment form or in any interview or at any time are grounds for termination, regardless of when such failure or falsification may be discovered.

I authorize this prospective employer to verify my statements and to undertake an investigation to gather and keep as much employment and non-employment information as is permitted by law, and waive any legal requirement to provide notice to me regarding reports or records given or received in accordance with this authorization. Accordingly, all third parties (including individuals, schools, businesses, law enforcement authorities, government agencies and consumer reporting agencies and consumer reporting bureaus) are authorized to disclose any and all requested information to this prospective employer, and I agree to release all third parties as well as this prospective employer and its employees, from any claims arising out of actions taken per these authorizations. Furthermore, I agree to reimburse this prospective employer and/or its employees for their attorney fees, costs and expenses in successfully defending any lawsuit I may assert in state or federal court based on actions connected with this Employment Application and/or hiring process.

If accepted for employment, I understand that the use of illegal drugs, alcohol and inhalants will be prohibited and I agree to submit to drug testing to detect the use of illegal drugs and alcohol at any time during my employment. I also agree to comply with all other company policies, procedures, rules and regulations made known to me at the time of employment or any other times thereafter, and to perform all duties assigned to me to the best of my ability. I also understand that my employment may be terminated at any time, with or without cause, without liability to me for salary, wages, or other benefits except as may have been earned up to the date of termination of services.

I hereby understand and acknowledge that any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by the CEO of this organization.

Only the CEO is authorized to enter into an employment agreement with any individual and that agreement is only valid if it is in writing and signed by the CEO.

Signature:	Date:
------------	-------

Do Not Write Below This Line- For Office Use only		
Remarks:		
Neatness:	Ability:	Character/Personality:
HIRED:	POSITION:	WILL REPORT: